City of Surprise Police Department Non-represented Position Step Plans

Police Recruit	Step	Hourly Base Pay
Non-represented	PR	\$24.00

Police Lieutenant	Chara	Bi-Weekly
	Step	Base Pay
	LT1	\$3,811.20
	LT2	\$3,925.54
	LT3	\$4,043.31
	LT4	\$4,164.61
	LT5	\$4,331.19

Police Commander	ISten	Bi-Weekly
		Base Pay
	C1	\$4,502.00
	C2	\$4,637.06
	C3	\$4,776.17
	C4	\$4,919.46
	C5	\$5,067.04